



# INTERNSHIP PROGRAM



CONTACT YOUR COLLEGE CAREER CENTER  
VISIT [THEBEACHCOMPANY.COM/CAREERS/](https://www.thebeachcompany.com/careers/) FOR CURRENT INTERNSHIP OPENINGS.

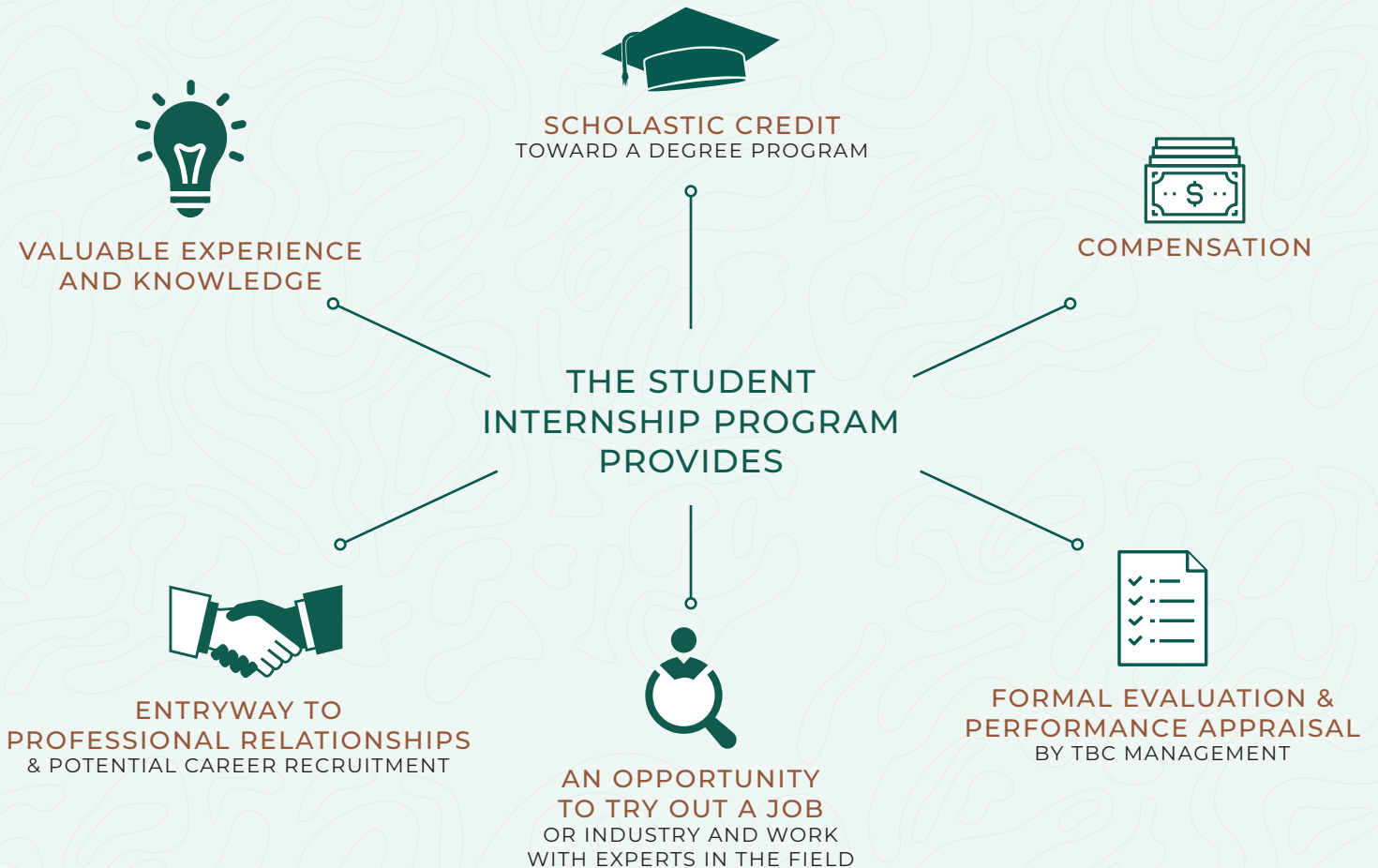
# ABOUT THE INTERNSHIP PROGRAM

The Beach Company offers an internship program for undergraduate and graduate students interested in gaining real world work experience and insight into the business of real estate expertise. Our internships aim to provide students with the opportunity to learn about their field of study and work on groundbreaking projects while making industry connections and developing both hard and soft skills. The Beach Company headquarters is located in the historic district of Charleston, SC, and offers year-round internship opportunities.



## STUDENT INTERNSHIP PROGRAM

This is a paid internship offering the opportunity to work at The Beach Company corporate headquarters. It is intended to expand opportunities for students at an accredited College, University or Technical School.



# WHICH DEPARTMENT IS RIGHT FOR YOU?

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Team Beach is more than 350 employees strong with a combined broad range of skills and academic backgrounds to accomplish the company's goals. From managing daily operations and assets to development planning and graphic design, we employ experts in each field and are excited to welcome student candidates to work by our side. Please review our services and departments to learn more about the company and to determine your best fit. For current internship opportunities, visit TBC's Career page at [thebeachcompany.com/careers/](https://thebeachcompany.com/careers/).



## ASSET MANAGEMENT

Responsible for the financial oversight and performance of multifamily and commercial apartments, mixed-use and retail assets

## BEACH MANAGEMENT

The front lines for communication with tenants and responsible for property operations, risk mitigation and value creation

## BEACH RESIDENTIAL

Full-service real estate brokerage working with clients as both listing and buying agents

## BEACH DEVELOPMENT

Finds, sources, builds and creates great places to live, work and play

## FINANCE & ACCOUNTING

Supports TBC through financial analysis and reporting, procures debt and equity for new projects and budgeting services

## BEACH REAL ESTATE FUNDS

Identifies, acquires and manages the assets of existing multifamily properties

## BEACH COMMERCIAL

Full-service brokerage company that serves individuals, corporate institutional owners, investors and developers

## CONSTRUCTION MANAGEMENT

Provides services for Development projects as assigned for the purposes of controlling schedule, cost, scope and quality

## INFORMATION TECHNOLOGY

Develops, manages and maintains TBC's technology-related assets

## HUMAN RESOURCES

Leads all employee-related initiatives including recruitment, onboarding, benefits oversight and employee training

## KIAWAH RIVER

Investment, design, development, and construction management and sales associated with a 2,000-acre master-planned community on Johns Island

## MARKETING

Manages branding, public relations, digital and print communications, social media, lead generation, events, partnerships and community relations

## OFFICE ADMINISTRATION

Creates an excellent work environment for TBC employees, business partners and guests

# INTERNSHIP BENEFITS

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The Beach Company fosters a culture of collaboration, longevity and innovation. We nurture diverse perspectives and a cooperative spirit and share a passion for community prosperity. With amenities including an onsite gym, company dining room, full kitchen facilities and private and communal workstations, as well as ongoing volunteer opportunities, The Beach Company strives to promote a healthy and rewarding work-life foundation. Internship program benefits include:



## **VOLUNTEERISM**

Habitat for Humanity, United Way, American Red Cross blood drives



## **HIGH-CALIBER FITNESS FACILITIES**

with locker rooms with showers and saunas



## **STATE-OF-THE-ART WORKING ENVIRONMENT**

community zone, café, tea points, lunch on the balconies, daily fresh fruit and infinite PB&Js



## **WAY TO GO PROGRAM**

## **EMPLOYEE INSPIRATION WALL**

## **FREE DOWNTOWN GARAGE PARKING**



## **SAM'S SUCCESS STORY**

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“The Beach Company really cares about the personal and professional development of every employee, interns being no exception. Experiencing real estate transactions in real time and learning how to conduct yourself in an office setting are invaluable parts of doing an internship that you can't get in a classroom.”

**SAMANTHA COSTELLO**

**HOMETOWN:** ROCHESTER, NY

**COLLEGE:** THE COLLEGE OF CHARLESTON

**DEGREE:** COMMERCIAL REAL ESTATE FINANCE

# INTERNSHIP REQUIREMENTS

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THE  
**BEACH**  
COMPANY  
Est. 1945

- ✓ **MINIMUM GPA 3.0**
- ✓ **JUNIOR CLASS OR HIGHER**
- ✓ **AVAILABILITY TO WORK 8 AM TO 5 PM**  
if interning in the Summer, otherwise mutually agreed upon
- ✓ **AVAILABILITY TO WORK 4.5 DAYS PER WEEK**  
if interning in the Summer, otherwise mutually agreed upon
- ✓ **PROVIDE TWO LETTERS OF RECOMMENDATION**
- ✓ **COMPLETE A SITUATIONAL JUDGMENT TEST**
- ✓ **SUBMIT AN ESSAY APPLICATION**



## PLEASE INCLUDE IN YOUR ESSAY:

- How do you envision our internship program meeting your training goals and interests?
- What are your expectations for this internship?
- Any long range personal and professional goals. Please describe.
- What is your understanding of what The Beach Company does and what department you are applying for does?
- Explain why you are seeking this internship with The Beach Company.

## HOW TO APPLY

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**CONTACT YOUR COLLEGE CAREER CENTER TODAY** TO LEARN MORE ABOUT THE BEACH COMPANY INTERNSHIP PROGRAM.

**VISIT [THEBEACHCOMPANY.COM/CAREERS/](https://www.thebeachcompany.com/careers/)** TO SEE CURRENT TBC INTERNSHIP OPENINGS.

## SELECTION PROCESS

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TBC will accept applications from prospective interns during a two-week period. If your application is selected, you will be invited to “Careers At The Beach Day” where hiring managers will introduce their department and speak to each applicant to gauge interest, assess communication style and answer questions. A networking luncheon and wrap-up session with the hiring managers will conclude the process.