

THE BEACH COMPANY
Est. 1945

INTERNSHIP PROGRAM

CONTACT YOUR COLLEGE CAREER CENTER | POSTINGS ON HANDSHAKE
VISIT THEBEACHCOMPANY.COM/CAREERS/ FOR CURRENT INTERNSHIP OPENINGS.

ABOUT THE INTERNSHIP PROGRAM

HANDS-ON EXPERIENCE

Gain practical experience with The Beach Company and its affiliates across real estate, construction, hospitality, and more. Undergraduate and graduate students contribute to meaningful projects, learn from experienced professionals, and build industry connections while developing technical and interpersonal skills.

OPPORTUNITIES AND ELIGIBILITY

Paid internships are offered at our corporate headquarters in Charleston's historic district. The program is open to students enrolled at an accredited college, university, or technical school.



PROGRAM HIGHLIGHTS

PRACTICAL EXPERIENCE

Contribute to real projects and develop skills relevant to your field of study.

ACADEMIC CREDIT

Earn credit toward your degree, subject to your school's requirements and approval.

CAREER EXPLORATION

Discover how your interests and strengths translate into a career through firsthand exposure to the real estate industry.

PAID INTERNSHIP

Receive compensation for your work throughout the program.

FEEDBACK AND DEVELOPMENT

Receive structured feedback and present internship takeaways to your team.

PROFESSIONAL CONNECTIONS

Build relationships with industry professionals and learn about potential employment opportunities.

WHICH DEPARTMENT IS RIGHT FOR YOU?

Team Beach brings together professionals with a broad range of skills and academic backgrounds to accomplish the company's goals. From managing daily operations and assets to development planning and graphic design, we employ experts in each field and are excited to welcome student candidates to work by our side. Please review our services and departments to learn more about the company and determine your best fit.



ASSET MANAGEMENT
Responsible for the financial oversight and performance of multifamily and commercial apartments, mixed-use and retail assets.

AQUISITIONS
Identifies, acquires and manages the assets of existing multifamily properties.

BEACH COMMERCIAL
Full-service brokerage company that serves individuals, corporate institutional owners, investors and developers.

BEACH DEVELOPMENT
Finds, sources, builds and creates great places to live, work and play.

BEACH RESIDENTIAL
Full-service real estate brokerage working with clients as both listing and buying agents.

COMMUNITY DEVELOPMENT
Investment, design, development, and construction management and sales associated with a 2,000-acre master-planned community on Johns Island.

CONSTRUCTION MANAGEMENT
Provides services for Development projects as assigned to control schedule, cost, scope and quality.

CORPORATE SERVICES
Creates an excellent work environment for The Beach Company employees, business partners and guests.

FINANCE & ACCOUNTING
Supports the company through financial analysis and reporting, procures debt and equity for new projects and provides budgeting services.

HUMAN RESOURCES
Leads all employee-related initiatives including recruitment, onboarding, benefits oversight and employee training.

INFORMATION TECHNOLOGY
Develops, manages and maintains TBC's technology-related assets.

MARKETING
Manages branding, public relations, digital and print communications, social media, lead generation, events, partnerships and community relations.

PROPERTY MANAGEMENT
The front lines for communication with tenants and responsible for property operations, risk mitigation and value creation.

INTERNSHIP BENEFITS

The Beach Company fosters a culture of collaboration, longevity and innovation. We nurture diverse perspectives and a cooperative spirit and share a passion for community prosperity. With amenities including an onsite gym, company dining room, full kitchen facilities and private and communal workstations, as well as ongoing volunteer opportunities, The Beach Company strives to promote a healthy and rewarding work-life foundation.

- VOLUNTEER OPPORTUNITIES
- HIGH-CALIBER FITNESS FACILITIES
- STATE-OF-THE-ART WORKING ENVIRONMENT
- CELEBRATION OF SUCCESSES
- TEAM BEACH COMMUNITY & SOCIAL MEDIA RECOGNITION
- FREE DOWNTOWN GARAGE PARKING



EMILY'S SUCCESS STORY

"The Beach Company really cares about the personal and professional development of every employee, interns being no exception. Experiencing marketing coordination in real time and learning how to conduct yourself in an office setting are invaluable parts of doing an internship that you can't get in a classroom."

EMILY MURRAY
WITH THE BEACH COMPANY SINCE 2023
HOMETOWN: COLUMBIA, SOUTH CAROLINA
COLLEGE: THE COLLEGE OF CHARLESTON
DEGREE: MARKETING

INTERNSHIP REQUIREMENTS

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- **MINIMUM GPA 3.0**
- **JUNIOR CLASS OR HIGHER**
- **AVAILABILITY TO WORK 8 AM TO 5 PM**
  if interning in the Summer, otherwise mutually agreed upon
- **AVAILABILITY TO WORK 4.5 DAYS PER WEEK**
  if interning in the Summer, otherwise mutually agreed upon

SUCCESSFUL INTERNS THINK LIKE THIS...

- How do I envision this internship program meeting my career goals and interests?
- What industry knowledge do I hope to gain during the internship?
- How can I use my current experience and skills to be successful as an intern?
- What innovative perspectives can I bring to my team during the internship?
- How do my career aspirations align with The Beach Company's mission?

HOW TO APPLY

VISIT THEBEACHCOMPANY.COM/CAREERS/
TO SEE CURRENT TBC INTERNSHIP OPENINGS.

CONTACT YOUR COLLEGE CAREER CENTER TODAY
TO LEARN MORE ABOUT THE BEACH COMPANY INTERNSHIP PROGRAM.

SELECTION PROCESS

The Beach Company will accept applications from prospective interns beginning in January. If your application is selected, you will be invited to "Beach Selects The Best" where hiring managers will introduce their department and speak to each applicant to gauge interest, assess communication style and answer questions. A networking luncheon and wrap-up session with the hiring managers will conclude the process.

Beach Selects The Best is held based on the number of available internship opportunities.

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